

**GURU ANGAD DEV VETERINARY AND ANIMAL SCIENCES UNIVERSITY,  
LUDHIANA**

**Advertisement No. 02/2023**

Applications are invited for the following posts. Application forms may be downloaded from the University website ([www.gadvasu.in](http://www.gadvasu.in)). Last date for receipt of complete applications along with a self-addressed envelope (9"x4") is **24.11.2023 upto 05.00 p.m.**

<b>For College of Veterinary Science, Rampura Phul, Bathinda</b>		
<b>Sr. No.</b>	<b>Name of the post</b>	<b>Number of posts</b>
1.	Professor (Veterinary Anatomy)	One
2.	Professor (Veterinary Physiology & Biochemistry)	One
3.	Professor (Livestock Production Management)	One
4.	Professor (Animal Genetics & Breeding)	One
5.	Professor (Animal Nutrition)	One
6.	Professor (Veterinary Pharmacology & Toxicology)	One
7.	Professor (Veterinary Public Health & Epidemiology)	One
8.	Professor (Veterinary Parasitology)	One
9.	Professor (Livestock Products Technology)	One
10.	Professor (Veterinary & Animal Husbandry Extension Education)	One
11.	Professor (Veterinary Surgery & Radiology)	One
12.	Professor (Veterinary Gynaecology & Obstetrics)	One
13.	Professor (Veterinary Medicine)	One
14.	Professor (Veterinary Clinical Complex)	One
15.	Associate Professor (Animal Nutrition)	One
16.	Associate Professor (Veterinary Surgery & Radiology)	One
17.	Associate Professor (Veterinary Gynaecology & Obstetrics)	One
18.	Associate Professor (Veterinary Medicine)	One
19.	Associate Professor (Veterinary Clinical Complex)	One
20.	Associate Professor (Veterinary Pathology)	One
21.	Junior Engineer (Electrical)	One

<b>For Guru Angad Dev Veterinary &amp; Animal Sciences University, Ludhiana</b>		
22.	Assistant Professor (Veterinary Anatomy)	One
23.	Assistant Professor (Veterinary Medicine)	Two
24.	Assistant Professor (Veterinary Surgery)	One
25.	Assistant Professor (Veterinary Microbiology)	One
26.	Assistant Professor (Veterinary Pharmacology & Toxicology)	One
27.	Assistant Professor (Veterinary Gynaecology & Obstetrics)	One
28.	Scientist (Veterinary Gynaecology & Obstetrics)	One
29.	Assistant Professor (Veterinary Public Health & Epidemiology)	One
30.	Assistant Professor (Animal Nutrition)	One
31.	Assistant Professor (Livestock Production Management)	One
32.	Scientist (Veterinary Pathology)	One
33.	Scientist (Disease Investigation)	One
34.	Assistant Professor (Dairy Microbiology)	One

35.	Assistant Professor (Dairy Chemistry)	One
36.	Assistant Professor (Aquatic Animal Health)	One
37.	Assistant Professor (Fisheries)	One
38.	Scientist (Fisheries)	One
39.	Assistant Director Publication	One
40.	Assistant Accounts Officer	Three
41.	Junior Draftsman	One
42.	Driver (for Directorate of Livestock Farms)	Two

<b><u>For other outstations of the University</u></b>		
43.	Deputy Director (Training), KVK Booh, Tarn Taran	One

Candidates must fulfill the **MINIMUM ELIGIBILITY CRITERIA** by the last date of receipt of applications. For more details regarding the posts, minimum eligibility criteria, experience, job responsibilities, pay scales and other terms and conditions etc., candidates may visit university website [www.gadvasu.in](http://www.gadvasu.in)

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Registrar  
Guru Angad Dev Veterinary  
and Animal Sciences University

**Important:****1. Application fee**

<b>Serial Nos. of the posts</b>	<b>Application fee</b>
Sr. Nos. 1 to 20, 43	Rs. 2,000/-
Sr. Nos. 22 to 40	Rs. 1,500/-
Sr. Nos. 41, 21	Rs. 1000/-
Sr. No. 42	Rs. 300/-

Bank draft of the requisite application fee in favour of **COMPTROLLER, GADVASU** payable at Ludhiana should be attached.

**2. Pay Scales\* of the posts are as under:**

<b>Sr. Nos. of the post</b>	<b>Pay Scale</b>
Sr. Nos. 1 to 14	Pay matrix level 14 (with rationalized entry pay of Rs.1,44,200/-) of 7 <sup>th</sup> CPC
Sr. Nos. 15 to 20	Pay matrix level 13 A (with rationalized entry pay of Rs.1,31,400/-) of 7 <sup>th</sup> CPC
Sr. No. 21	As per 7 <sup>th</sup> Central Pay Commission
Sr. Nos. 22 to 39	Pay matrix level 10 (with rationalized entry pay of Rs.57,700/-) of 7 <sup>th</sup> CPC
Sr. No. 40	As per 7 <sup>th</sup> Central Pay Commission
Sr. No. 41	As per 7 <sup>th</sup> Central Pay Commission
Sr. No. 42	As per 7 <sup>th</sup> Central Pay Commission
Sr. No. 43	Rs.131400-217100/- (Acad. Level-13 A)

(NPA is admissible as per Punjab Govt. rules/on the pattern of ICAR).

\* i) The pay scales and other service conditions for the above posts will be as per (Punjab Govt. Notification No.7/204/2012-4 F.P.1/60 dated 15.1.2015 and circular No. 7/204/2012-4 F.P.1/66 dated 15.01.2015) and any other instructions issued by Punjab Govt. from time to time in this regard except for the posts at Sr. Nos. 1 to 20. However, the pay shall be regulated as per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020.

\* ii) As per letter issued by the Department of Finance, Govt. of Punjab vide No. 7/42/2020-5FP1/741-46 dated 17.07.2020, the pay scales of non-teaching posts shall be as per 7<sup>th</sup> Central Pay Commission.

\*iii) Post mentioned at Sr. No. 43 being ICAR funded, shall be allowed with full pay and allowances as admissible.

**Note:** The guidelines/ instructions issued/to be issued by Punjab Government with regards to the pay scales, shall be applicable.

- The candidates applying for more than one post should submit separate application form for each post alongwith requisite fee and enclosures etc.
- The University will prepare a score card of merit for the advertised posts based on their qualifications, higher qualifications and experience etc. Ten (10) eligible

candidates as per merit for one post, shall be called for interview/practical test/written test/any other test, as applicable.

5. The posts at Sr. Nos. **1 to 20** are in the planned scheme. Plan posts are likely to continue and post at **Sr. No. 43** ICAR post is co-terminus with Scheme.
6. The candidates will have to score at least 50% marks in interview/skill/aptitude test to be eligible for selection (as and where applicable).
7. If at any stage, it comes to notice/revealed that the candidate has submitted false certificate/ degree/used unfair means, he/she will not only be summarily rejected but proceeded against legally as well.
8. The candidates are advised to regularly visit the University Website (**www.gadvasu.in**) for any updates. Communication gaps, if any, will not be the responsibility of the University. Any ignorance/lackadaisical approach in visiting University website will not be entertained at any cost.
9. Self-addressed envelope (9"x4") must be attached alongwith with the application form.

**10. For Assistant Professor level posts:**

The NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that:

- a) Ph.D. degree of the candidate awarded is in regular mode only;
- b) Evaluation of the Ph.D. thesis is by atleast two external examiners;
- c) Open Ph.D. viva-voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which atleast one must be in refereed Journal;
- e) Candidate has made atleast two presentations in conferences/seminars, based on his/her Ph.D. work.

**(a) to (e) as above are to be certified by the Vice Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions).**

**In the absence of a certified copy of certificate as at Sr. No. a) to e) above, the candidature will not be considered for NET exemption.**

11. Applications, which are incomplete/ not on the prescribed form/ received after the due date/ received without the prescribed application fee etc. shall not be considered. The University shall not be responsible for any postal delay or loss/spoilage in transit.
12. (i) The candidates should enclose self-attested copies of all the certificates of qualifications, detail marks, experience, caste certificate/certificate of Physically Handicapped (for reserved category candidates) and application fee alongwith application form.

**(ii) In the absence of any of the necessary documents, due weightage shall not be given for any lacking document, and it may even also lead to rejection of candidature for the post. No communication for supply of lacking documents shall be made by the University in this regard. Rejection of candidature, due to lacking documents/testimonials i.e. educational qualification certificates, valid experience certificates etc. will be the sole responsibility of the candidate.**

**(iii) No request for addition of any document whatsoever shall be entertained beyond the last date of submission of application i.e. 24.11.2023 by 5.00 p.m.**

- 13. The complete application form (including copies of the certificates/credentials etc.) should be duly page numbered and properly tagged, and indexed.**
14. The University reserves the right to increase, decrease or withdraw any post indicated in the Advertisement at any stage.
15. In-service candidates should apply through proper channel. While advance copy of the application alongwith prescribed application fee must reach by the stipulated last date of the receipt of application(s), the copy through proper channel must reach in the office of Registrar, GADVASU before the date of interview/written test whichever is applicable.
16. For posts at Sr. Nos. 1 to 20, 22 to 39 & 43; the minimum age of entry is 18 years and the retirement age is 60 years.
17. For posts at Sr. No. 21, 40 to 42:
  - i) the minimum age of entry for General Category is 18 years and maximum age is 37 years as on 01.01.2023. The maximum age of entry for candidates who have already been employed (including contractual workers) in Govt./Semi-Govt./ recognized institutions is 45 years.
  - ii) the maximum age of entry for such candidates under various reserved categories, who have already been employed (including contractual workers) in Govt./Semi-Govt./recognized institutions will be calculated over and above the maximum age of 45 years.
  - ii) the relaxation in age of entry for Scheduled Castes and Backward Class is 05 years over and above the maximum age limit as on 01.01.2023.
  - iii) the relaxation in age of entry for disabled residential of Punjab is 10 years over and above the maximum age limit as on 01.01.2023.
18. The reservation policy will be applicable for all non-teaching posts as per Punjab Govt. Rules.
19. 50% exemption in examination fee will be given to the physically handicapped persons.
20. No T.A./D.A. will be paid for attending the interview/examination etc.

21. Canvassing in any form shall be viewed seriously and candidature may be cancelled.
22. For Group-C posts, the candidate(s) has to pass a qualifying test of Punjabi Language equivalent to Matriculation standard with at least fifty per cent marks, in addition to competitive examination (if any). The test of Punjabi Language shall be a mandatory qualifying test and failure to secure a minimum of fifty per cent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers of the respective exam.
23. For Group-D posts, the candidate(s) has to pass a qualifying test of Punjabi Language equivalent to Middle Standard with at least fifty per cent marks, in addition to competitive examination (if any). The test of Punjabi Language shall be a mandatory qualifying test and failure to secure a minimum of fifty per cent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers of the respective exam.”
24. Any dispute arising out of anything in connection with this advertisement with the University will be subject to the jurisdiction of the Courts situated at Ludhiana only.

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Registrar  
Guru Angad Dev Veterinary  
and Animal Sciences University

**DETAILED MINIMUM ELIGIBILITY CRITERIA REQUIREMENTS AND OTHER RELEVANT INFORMATION FOR THE POSTS ADVERTISED VIDE ADVT. NO. 02/2023 WITH THE LAST DATE FOR RECEIPT OF APPLICATIONS AS 24.11.2023.**

**1. Professor (Veterinary Anatomy)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Anatomy/Veterinary Anatomy & Histology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Anatomy/Veterinary Anatomy & Histology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs.37400-67000+ AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **2. Professor (Veterinary Physiology & Biochemistry)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Physiology/Veterinary Biochemistry.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Physiology/Veterinary Biochemistry out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **3. Professor (Livestock Production Management)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Production Management.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Livestock Production Management out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

#### **4. Professor (Animal Genetics and Breeding)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Genetics and Breeding.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Animal Genetics and Breeding out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job Responsibilities:**

1. Teaching/Research/Extension in area of Animal Genetics and Breeding.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. To undertake various programmes on genetic up-gradation of livestock farm animals.
4. To look after the livestock farms management work.
5. Any other duty assigned from time to time.

## **5. Professor (Animal Nutrition)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Animal Nutrition.
2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research and extension education in Animal Nutrition out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs.9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. To undertake effective management of Animal Nutrition Farm Complex including agricultural farms.
2. To undertake various programmes on Nutritional interventional for farm animals.
3. To develop nutritional technologies for farm animal species improvement under field conditions.
4. To undertake academic research and extension education work in Animal Nutrition.
5. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
6. Any other duty assigned from time to time.

## **6. Professor (Veterinary Pharmacology & Toxicology)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology.
2. Master's degree in Veterinary Pharmacology and Toxicology/Veterinary Pharmacology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Pharmacology & Toxicology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+GP Rs.9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Assigned teaching duties.
2. Development of modern teaching facilities.
3. Research/extension/education work.
4. To take initiative in bringing research projects for strengthening the research and teaching programme.
5. Any other duty assigned from time to time.

## **7. Professor (Veterinary Public Health & Epidemiology)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Public Health / Veterinary Public Health & Epidemiology.
2. Master's degree in Veterinary Public Health / Veterinary Public Health & Epidemiology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Public Health / Veterinary Public Health & Epidemiology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

## **8. Professor (Veterinary Parasitology)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D Degree in Veterinary Parasitology.
2. Master's degree in Veterinary Parasitology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Parasitology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+GP Rs.9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension in the field of Veterinary Parasitology.
2. To take initiative in bringing research projects for strengthening the research and teaching programme.
3. Any other duty assigned from time to time.

## **9. Professor (Livestock Products Technology)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Livestock Products Technology/ Meat Science/ Animal Products Technology.
2. Master's degree in Livestock Products Technology/ Meat Science/ Animal Products Technology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Livestock Products Technology/ Meat Science/ Animal Products Technology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **10. Professor (Veterinary & Animal Husbandry Extension Education)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary & Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Veterinary Extension.
2. Master's degree in Veterinary & Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Veterinary Extension with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./B.V.Sc. from a recognized institution passed at least in second division.
4. Ten years' experience in teaching/research/extension education in Veterinary & Animal Husbandry Extension Education out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs. 37400- 67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **11. Professor (Veterinary Surgery and Radiology)**

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Surgery & Radiology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Surgery & Radiology out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **12. Professor (Veterinary Gynaecology and Obstetrics)**

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics/ Animal Reproduction Gynaecology & Obstetrics out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **13. Professor (Veterinary Medicine)**

1. An eminent scholar actively engaged in teaching/ research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/ research/ extension education in Veterinary Medicine out of which atleast two years should be as Associate Professor or equivalent in the pay scale of Rs.37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

#### **14. Professor (Veterinary Clinical Complex)**

1. An eminent scholar actively engaged in teaching/research/extension with published work with a minimum of 10 publications as books and/or research/ policy papers in indexed/ ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and having Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Ten years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology out of which atleast two years should be as Associate Professor or Equivalent in the pay scale of Rs. 37400-67000+AGP Rs. 9000/- (unrevised) and remaining as Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

#### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **15. Associate Professor (Animal Nutrition)**

1. Ph.D. degree in Animal Nutrition.
2. Master's degree in Animal Nutrition with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Animal Nutrition at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **16. Associate Professor (Veterinary Surgery and Radiology)**

1. Ph.D. degree in Veterinary Surgery/Veterinary Surgery & Radiology.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/ research/extension education in Veterinary Surgery & Radiology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension work in Veterinary Surgery, Anesthesia & Radiology.
2. Development of modern teaching facilities.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

## **17. Associate Professor (Veterinary Gynaecology and Obstetrics)**

- 1 Ph.D. degree in Animal Reproduction, Gynaecology & Obstetrics/Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction.
- 2 Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
- 4 Eight years' experience in teaching/research/extension education in Veterinary Gynaecology & Obstetrics at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 5 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 6 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **18. Associate Professor (Veterinary Medicine)**

1. Ph.D. degree in Veterinary Medicine/ Clinical Veterinary Medicine/Clinical Veterinary Medicine, Ethics & Jurisprudence.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Medicine/Clinical Veterinary Medicine, E & J at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Assigned teaching duties.
2. To attend clinical cases at Teaching Veterinary Hospital Clinics, Ambulatory and during filed visits.
3. To take initiative in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

## **19. Associate Professor (Veterinary Clinical Complex)**

1. Ph.D. degree in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology & Obstetrics.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. B.V.Sc. & A.H./ B.V.Sc. with atleast second division.
4. Eight years' experience in teaching/research/extension education in Veterinary Medicine/Veterinary Surgery & Radiology/Veterinary Gynaecology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
5. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
6. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **20. Associate Professor (Veterinary Pathology)**

- 1 Ph.D Degree in Veterinary Pathology.
- 2 Master's degree in Veterinary Pathology with minimum OCPA of 6.50 out of 10.00 or 65% marks.
- 3 Eight years' experience in teaching/research/extension education in the field of Veterinary Pathology at the level of Assistant Professor or equivalent (The period spent in obtaining Ph.D. degree will not be counted as research experience).
- 4 Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
- 5 Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

### **Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## 21. Junior Engineer (Electrical)

1. Atleast second class Diploma in Electrical Engineering from any recognized University or Institution with three years' experience in relevant field

OR

Atleast second class B.Tech. in Electrical Engineering from any recognized University or Institution with one year experience in relevant field

2. Knowledge of Punjabi upto Matric level

**Note:** Experience Certificate(s) issued by Govt./Non-govt. limited firms/organizations only will be considered.

## **22 Assistant Professor (Veterinary Anatomy)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Veterinary Anatomy/Veterinary Anatomy & Histology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **23 Assistant Professor (Veterinary Medicine)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division from a VCI recognized institute.
2. M.V.Sc. in Veterinary Medicine/Clinical Veterinary Medicine/Clinical Veterinary Medicine Ethics & Jurisprudence with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. To teach undergraduate/post-graduates students and interns.
2. To undertake research on various aspects of Veterinary Medicine and take initiatives for bringing research projects.
3. To attend clinical cases at teaching Veterinary Hospital, ambulatory clinics and during field visits.
4. To undertake extension activities for transfer of technology and knowledge to the end users.
5. Any other duty that may be assigned from time to time.

## **24. Assistant Professor ( Veterinary Surgery)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2<sup>nd</sup> division
2. M.V.Sc. in Veterinary Surgery/Veterinary Surgery & Radiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **25. Assistant Professor (Veterinary Microbiology)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. in Veterinary Microbiology/Veterinary Bacteriology and Virology/Veterinary Bacteriology and Mycology/Veterinary Bacteriology/Veterinary Virology/ Veterinary Immunology with minimum OCPA of 6.50/10.00 or 65% marks with specialization in the field of Veterinary Microbiology.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## 26. Assistant Professor (Veterinary Pharmacology & Toxicology)

1. B.V.Sc. & A.H. / B.V.Sc. at least with 2nd division.
2. M.V.Sc. degree in Veterinary Pharmacology & Toxicology/Veterinary Pharmacology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching, research, and extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **27. Assistant Professor (Veterinary Gynaecology and Obstetrics)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. degree in Animal Reproduction, Gynaecology & Obstetrics/ Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**28. Scientist (Veterinary Gynaecology and Obstetrics)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. degree in Animal Reproduction, Gynaecology & Obstetrics/ Veterinary Gynaecology & Obstetrics/ Animal Gynaecology/ Animal Reproduction with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

## **29. Assistant Professor (Veterinary Public Health & Epidemiology)**

1. B.V.Sc. & A.H. / B.V.Sc. at least with second division.
2. M.V.Sc. Degree in Veterinary Public Health/ Veterinary Public Health & Epidemiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **30. Assistant Professor (Animal Nutrition)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division.
2. M.V.Sc. Degree in Animal Nutrition with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **31. Assistant Professor (Livestock Production Management)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. M.V.Sc. Degree in Livestock Production & Management with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **32. Scientist (Veterinary Pathology)**

1. B.V.Sc. & A.H. / B.V.Sc. with atleast second division
2. Master's Degree in Veterinary Pathology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities:**

1. Teaching/ Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

### **33. Scientist (Disease Investigation)**

1. B.V.Sc. & A.H. / B.V.Sc. with at least second division.
2. M.V.Sc. Degree in Veterinary Microbiology/ Veterinary Bacteriology/Veterinary Virology/ Veterinary Pathology/Veterinary Medicine/ Veterinary Parasitology/ Veterinary Public Health and Epidemiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:**A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

#### **Job Responsibilities.**

1. To investigate/diagnose animal disease and suggest various preventive and control measures.
2. Research, Teaching and Extension.
3. Any other duty that may be assigned from time to time.

**34. Assistant Professor (Dairy Microbiology)**

1. B.Sc./B.Sc. (Agri.)/ B.Tech./B.Sc. (Dairy Science & Technology/Food Science & Technology)/B.Sc. Microbiology at least with second division.
2. M.Sc./M.Tech. Dairy Microbiology with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**35. Assistant Professor (Dairy Chemistry)**

1. B.Sc./B.Sc. (Agri.)/B.Tech./B.Sc. (Dairy Science & Technology)/ Graduation in Food Science/Food Science & Technology/Dairy Technology at least with second division.
2. M.V.Sc./M.Sc./M.Tech. in Dairy Chemistry or Chemistry with specialization in Dairy Chemistry/Master's degree in Food Science/Food Science & Technology/Dairy Technology with specialization in Dairy Chemistry with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/Research/Extension duties.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**36. Assistant Professor (Aquatic Animal Health)**

1. B.F.Sc. at least with 2<sup>nd</sup> division.
2. M.F.Sc./Master's degree in Aquatic Animal Health Management/ Aquatic Environment Management/Aquaculture with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. For candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Science) rated refereed journal, for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. degree, provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidates has at least two full length publications having NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.

Note: Candidate who may not possess Master's degree in the relevant discipline, but possesses Ph. D. degree in the discipline required at Master's level, shall be eligible for the post. Such candidate must have obtained OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/Research/ Extension duties.
2. To take initiative/steps in bringing research projects for strengthening research, teaching and extension education program.
3. Any other duty that may be assigned from time to time.

**37. Assistant Professor (Fisheries)**

1. B.F.Sc. at least with 2<sup>nd</sup> division.
2. M.F.Sc./Master's degree in any branch of Fisheries with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

Note: A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/Research/Extension duties in Fisheries.
2. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty that may be assigned from time to time.

**38. Scientist (Fisheries)**

1. B.F.Sc. at least with second division.
2. M.F.Sc./Master's degree in any branch of Fisheries with minimum OCPA of 6.50/10.00 or 65% marks.
3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory along with one publication in NAAS (National Academy of Agricultural Sciences) rated refereed journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such a candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level in the allied field.

**Job Responsibilities:**

1. Teaching/ Research/ Extension duties in fisheries.
2. To take initiative/steps in bringing research projects for strengthening the research, teaching and extension education programme.
3. Any other duty assigned from time to time.

**39. Assistant Director Publication**

1. Second class Bachelor's degree in any stream.
2. Master's degree in mass communication/journalism with minimum overall grade point average of 6.50/10.00 or 65% marks.

Or

Master's degree in Punjabi/English with minimum overall grade point average of 6.50/10.00 or 65% marks with postgraduate diploma in Journalism/Mass communication.

3. Matric level certificate of Punjabi language (if not, the candidate is required to pass the same within one year of appointment).
4. Candidates having Master's degree, NET shall be compulsory for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. Degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has at least two full length publications on the last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption.

**Desirable:** Experience of publishing scientific books, bulletins etc.

**Note:** A candidate who may not possess Master's degree in the relevant discipline but possesses Ph.D. degree in the discipline required at Master's level shall be eligible for the post, such candidate must have obtained minimum OCPA of 6.50/10.00 or 65% marks at Master's level.

**Job responsibilities:**

1. Publications of books, bulletins and other documents of the University.
2. Teaching at University level (UG/PG/Ph.D) in communication skills.
3. Any other duty assigned from time to time.

**40. Assistant Accounts Officer**

**Qualifications:-**

1. Atleast graduate.
2. Must have passed SAS examination.

**OR**

- Higher Standard Departmental Examination conducted by PAU/GADVASU for its own employees.
3. Must have served in supervisory capacity not below the rank of Superintendent Grade-I (Rs.7220-11660 or Rs.15600-39100/-+ Rs.5400/- G.P.) on regular basis for a period of two years in a Govt. office or educational institution preferably in a university with good record of service.
  4. Must have passed Matriculation examination with Punjabi as one of the compulsory or elective subject or any other equivalent examination in Punjabi language, which may be specified by the PAU/GADVASU from time to time.

**Desirable:-** Experience of administrative, budgetary and accounts work.

**41. Junior Draftsman**

1. Matric with two years diploma in Draftsman Civil Engineering recognized by Govt. of India, Ministry of Labour Employment.

OR

Three years diploma in Civil Engineering/Architect Assistantship.

OR

B. Tech. Civil Engineering /B. Arch.

2. Two years technical experience in any University /Govt. Board/Corporation/Govt. undertaking/Reputed Firms/Architect etc. relating to drafting of drawing, preparation of rough cost estimates, detailed notice inviting tenders, analysis of rates and tender cases, use of Autocad and/or drafting software etc.
3. Must have passed Punjabi upto Matriculation.

**Note:** In case of experience in reputed firm, the annual turnover of the firm should be more than 100 crores.

**42. Driver (for Directorate of Livestock Farms)**

1. Should be 10+2 in any stream, must possess a driving licence for driving heavy duty and light vehicles followed by atleast 5 years' experience in driving, repairs etc. in the Government/Semi Govt. Departments/State Universities/recognized institute/Board/Corporation etc.
2. Passed Punjabi upto Matric level or above.
3. Employees of the Guru Angad Dev Veterinary and Animal Sciences University who are Matric pass and possess valid heavy duty and light vehicle driving license and have completed 5 years' service as Bus Cleaner or a Driver on contract in GADVASU will also be eligible.

**Job responsibilities:-**

1. Tractor driving with all implements, TMR wagon, trolleys, loader etc.
2. Routine maintenance of tractors and implements.
3. Driving and mechanical repair of all machinery related with field and livestock farms working and maintenance of pneumatic planter, fodder harvester cum chopper, straw baler and laser leveler etc.
4. Maintenance of log books for diesel consumption and any other duty assigned from time to time.

**43. Deputy Director (Training), KVK Booh, Tarn Taran**

1. Ph.D. degree in field of Agriculture/Horticulture/Veterinary Science/Animal Sciences/Fisheries/ Agricultural Engineering/ Home Science/ Agro forestry.
2. Master's degree in the relevant discipline with minimum OCPA of 6.50 out of 10.00 or 65% marks.
3. Eight years' experience in teaching/research/extension education in the relevant area at the level of Assistant Professor or equivalent position in the pay band-3 of 15600-39100 with G.P. of Rs. 5400/-, 6000/-, 7000/- and 8000/- or more remuneration (The period spent in obtaining Ph.D. degree will not be counted as research experience).
4. Substantial contributions to research as evidenced by quality of papers published with a minimum of 5 publications as books and/or research/policy papers in indexed/ISBN/ISSN numbered journals and as ISBN/ISSN numbered books and/or adoption of results of research, innovations in teaching/extension education.
5. Matric level certificate of Punjabi language. (If not, the candidate is required to pass the same within one year of appointment).

**Job Responsibilities:**

1. Extension/ Research/ Teaching duties.
2. Specialization in implementing extension education programme.
3. To take initiative/ steps in bringing research projects for strengthening the research, teaching and extension education programme.
4. Any other duty assigned from time to time.

-sd-  
Registrar  
Guru Angad Dev Veterinary and  
Animal Sciences University



ਦੇ ਇਨ੍ਹਾਂ ਆਦਾਰਿਆਂ/ਸੰਸਥਾਵਾਂ ਵਿੱਚ ਜਿੱਥੇ ਘਰਿਲਾ ਹੀ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਚ ਡਾਕੂ ਹਨ, ਉਨ੍ਹਾਂ ਵਿੱਚ ਇਹ ਸੇ-ਆਪਟੇ-ਆਪ (Automatically) ਲਾਗੂ ਹੋਣਗੀਆਂ ਅਤੇ ਜਿਹੜੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ ਕੁਲਚ ਡਾਕੂ ਨਹੀਂ ਹੋਏ, ਉਹ ਆਦਾਰੇ ਆਪਣੇ ਕੁਲਚ ਵਿੱਚ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਲੋੜੀਂਦੀ ਸਿਧ ਕਰਕੇ ਇਸ ਸਬੰਧੀ ਜਾਰੀ ਕੀਤੀ ਗਈ ਨੋਟੀਫਿਕੇਸ਼ਨ ਦੀ ਮਿਤੀ ਤੋਂ ਲਾਗੂ ਕਰਨਗੇ।

4. ਪੰਜਾਬ ਰਾਜ ਵਿੱਚ ਭਰਤੀ ਕਰਨ ਸਬੰਧੀ ਸਰਕਾਰ ਵਲੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਜਾਰੀ ਕੀਤੀਆਂ ਗਈਆਂ ਹਦਾਇਤਾਂ ਅਤੇ ਇਸ ਸਬੰਧੀ ਪਹਿਲਾਂ ਹੀ ਨਿਰਧਾਰਤ ਕੀਤੇ ਗਏ ਪ੍ਰਸੀਜਰ ਵਿੱਚ ਕੋਈ ਤਬਦੀਲੀ ਨਹੀਂ ਹੋਵੇਗੀ ਅਤੇ ਇਸੇ ਕ੍ਰਮ ਦੀ ਭਰਤੀ ਕਰਨ ਤੋਂ ਪਹਿਲਾਂ ਸਰਕਾਰ ਦੀਆਂ ਪਹਿਲਾਂ ਹੀ ਜਾਰੀ ਕੀਤੀਆਂ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਪ੍ਰਸੀਜਰ ਆਪਣਾਉਂਦੇ ਹੋਏ ਸਮਕੋਥ ਆਧਾਰਿਤੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਖ਼ਾਸ ਕਰਕੇ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

5. ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗਾਂ ਵਲੋਂ ਉਪਰੋਕਤ ਪੈਰਾ-3 ਅਨੁਸਾਰ ਉਨ੍ਹਾਂ ਅਧੀਨ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਲਈ ਇਨ੍ਹਾਂ ਫੈਸਲਿਆਂ ਦੀ ਪਾਲਣਾ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇਗੀ।

6. ਇਹ ਸਰੀਮ ਪੰਜਾਬ ਸਿਵਲ ਸਰਵਿਸਿਜ਼ (ਜੁਡੀਸ਼ੀਅਲ ਬਰਾਂਚ) ਦੇ ਅਧਿਕਾਰੀਆਂ ਤੇ ਡਾਕੂ ਨਹੀਂ ਹੋਵੇਗੀ ਕਿਉਂਕਿ ਉਨ੍ਹਾਂ ਦੀ ਕੁਲਚ ਪ੍ਰਸਟਿਟਿਸ਼ਨ ਟੀ. ਪਦਮਨਾਥਨ ਕਮੇਟੀ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਦੇ ਆਧਾਰ ਤੇ ਚਿੱਤੀ ਜਾਣੀ ਹੈ।

7. ਇਹ ਫੈਸਲੇ ਤੁਰੰਤ ਲਾਗੂ ਹੋਣਗੇ।

*(ਸਕੱਤਰ)*  
(ਕਮਲੇਸ਼ ਅਰੋੜਾ)  
ਉੱਪ ਸਕੱਤਰ ਵਿੱਤ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/57 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

- (1) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਆਡਿਟ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
- (2) ਪ੍ਰਮੁੱਖ ਮਹਾਂਲੇਖਾਕਾਰ (ਲੇਖਾ ਤੇ ਹੱਕਦਾਰੀ), ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/58 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਦਿੱਲ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

- 1. ਨਿੱਜੀ ਸਕੱਤਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਚੰਡੀਗੜ੍ਹ;
- 2. ਮੁੱਖ ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ, ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/59 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਦਿੱਲ ਉਤਾਰਾ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ, ਪ੍ਰਸਿਠਲ ਵਿਭਾਗ ਨੂੰ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/70 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਦਿੱਲ ਉਤਾਰਾ ਰਾਜ ਦੇ ਸਮੂਹ ਜਿਲ੍ਹਿਆਂ ਪੰਜਾਬ ਅੰਡਰਲੈਂਡ ਨੂੰ ਸੂਚਨਾ ਤੇ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਵਿੱਚ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/71 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਦਿੱਲ ਉਤਾਰਾ ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ, ਪੰਜਾਬ ਇਨਫੋਟੈਕ ਨੂੰ ਭੇਜ ਕੇ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਸਰਕਾਰ ਦੀਆਂ ਇਨ੍ਹਾਂ ਹਦਾਇਤਾਂ ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4 ਵਿਧੀ 1/60, ਮਿਤੀ 15-1-2015 ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਵੈੱਬ-ਸਾਈਟ ਤੇ ਤੁਰੰਤ ਪਾਉਣ ਦੀ ਬੇਹਤ ਕੀਤੀ ਜਾਵੇ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

ਪਿੱਠ ਅੰਕਣ ਨੰ: 7/204/2012-4 ਅੰਕ. ਪੀ. 1/72 ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ, 15-1-2015

ਇਸ ਦਾ ਦਿੱਲ ਉਤਾਰਾ ਡਾਇਰੈਕਟਰ, ਪਬਲਿਕ ਇੰਟਰਪ੍ਰਾਈਜ਼ਿਜ਼ ਅਤੇ ਡਿਜੀਟਲ ਵੈਸਟਮੈਨ ਨੂੰ ਭੇਜ ਕੇ ਹੇਠ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਉਪਰੋਕਤ ਹਦਾਇਤਾਂ ਦੇ ਪੈਰਾ-3 ਵਿੱਚ ਆਉਂਦੇ ਆਦਾਰਿਆਂ ਵਿੱਚ ਇਹ ਫੈਸਲੇ ਲਾਗੂ ਕੀਤੇ ਜਾਣ ਲਈ ਲੋੜੀਂਦੀ ਮਿਨਟਰਿਗ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ।

*(ਸਕੱਤਰ)*  
ਸੁਪਰਡੈਂਟ

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

The 15<sup>th</sup> January, 2015

NOTIFICATION

No.7/204/2012-4FP1/60 :-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules further to amend the Punjab Civil Services Rules, Volume-1, Part-1, namely:-

RULES

1. (1) These rules may be called the Punjab Civil Services (2<sup>nd</sup> Amendment) Rules, Volume-1, Part-1, 2015.
- (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
2. In the Punjab Civil Services Rules, Volume-1, Part-1 (hereinafter referred to as the said rules), after rule 2.20, the following rule, shall be inserted, namely:-

"2.20-A. 'Fixed Monthly Emoluments' means the emoluments, drawn by a Government employee but the said emoluments shall not include any Grade Pay, annual increment or any other allowance, except the travelling allowance as per entitlement of the post held by such employee."

3. In the said rules,-

- (i) in rule 4.1, for sub-rule (1), the following sub-rule shall be substituted, namely:-

"(1) Subject to the rules contained in this Chapter, a competent authority may fix the pay of a Government employee, but his pay shall not be so increased as to exceed the pay sanctioned for his post without the sanction of the authority competent to create a post in the same cadre on a rate of pay equal to his pay when increased:

Provided that the Government employee [except a member of service of the Punjab Civil Services (Judicial Branch) and the employees covered under clause (e) of rule 4.1], shall be entitled to receive the emoluments, as specified in rule 2.20-A, during the period of his probation:

Provided further that if a Government employee falling under clause (a) of rule 4.4, is appointed to a post, his pay during the period of his probation, shall not exceed the pay, which he was drawing on the post on which he holds lien:

Provided further that when the services of a Government employee, are regularized, in that case the period spent on probation by him, shall not be treated to be the time, spent on such post."

- (ii) in rule 4.4, in clause (b), for the words "the time scale provided", the words "the time scale, on appointment in Government service in the case of a member of service of the Punjab Civil Service (Judicial Branch), and on completion of probation in other cases, provided,"; and

- (iii) in rule 4.9, in clause (a), in Note 4, for the words "probationer is confirmed", the words "probationer, other than a probationer receiving fixed monthly emoluments, is confirmed" shall be substituted.

VINI MAHAJAN,  
Principal Secretary to Government of Punjab,  
Department of Finance.

Endorsement No. 7/204/2012-4FP1/61 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy is forwarded to the followings for information and necessary action:-

1. All the Heads of Departments;
2. Registrar, Punjab & Haryana High Court;
3. Commissioners of Divisions;
4. District and Sessions Judges, Punjab;
5. All Deputy Commissioners in the State of Punjab;
6. Chairman, Punjab State Language (Legislative) Commission.
7. District Treasury Officers in the State.

*Kamlesh Arora*  
(Kamlesh Arora)  
Deputy Secretary Finance

Endorsement No. 7/204/2012-4FP1/62. Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy is forwarded to :-

1. The Principal Accountant General (A&E), Punjab, Chandigarh; and
2. The Principal Accountant General (Audit), Punjab, Chandigarh for information and necessary action.

*Kamlesh Arora*  
Superintendent

Endorsement No. 7/204/2012-4FP1/63 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy along with two attested copies to the Controller, Printing and Stationery Punjab, Chandigarh with the request to supply 500 printed copies after publication this notification in the ordinary gazette of the Govt. of Punjab.

*Kamlesh Arora*  
Superintendent

Endorsement No. 7/204/2012-4FP1/64 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy of the above is forwarded to the Chief Secretary to Government of Punjab, all the Financial Commissioners and Principal Secretaries/Administrative Secretaries to Government of Punjab for information and necessary action.

*Kamlesh Arora*  
Superintendent

To

1. The Chief Secretary to Government of Punjab;
2. All the Financial Commissioners to Government of Punjab;
3. All the Principal Secretaries, to Government of Punjab; and
4. All the Administrative Secretaries to Government of Punjab.

Endorsement No. 7/204/2012-4FP1/65 Dated, Chandigarh, the 15<sup>th</sup> January, 2015

A copy is forwarded to Director, Public Enterprises and Disinvestment, Finance Department, Punjab for information and necessary action.

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*Kamlesh Arora*  
Superintendent

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No.7/42/2020-5FP/1, 741 - 746  
Government of Punjab  
Department of Finance  
(Finance Personnel-1 Branch)

Dated, Chandigarh : 17-07-2020

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: New Pay Scales for the fresh recruitment/appointment in the service of Government of Punjab or its entities thereof- regarding.

Sir/Madam,

These instructions are issued in continuation of the instructions issued by the Department of Finance in respect of the temporary posts; recruitment against vacant posts and revival of posts vide its letter No.5/41/2009-5FPPC/1297 dated 06.06.2019 and its subsequent clarification with regard to creation of posts and restructuring of the Administrative Department issued vide letter No.5/41/2009-5FPPC/287 dated 14.02.2020.

2. The Government of Punjab, after careful consideration, has now decided that the Pay scales admissible to all prospective recruitments/appointments- Direct recruitments/compassionate appointment in any cadre of any Administrative Department of the Government of Punjab or the entities there under shall not be higher than the Pay scale admissible to the said cadre in Government of India as notified as per the recommendations of the 7<sup>th</sup> Central Pay Commission.

3. The Administrative Departments shall, accordingly, with the prior concurrence of the Department of Finance, notify the pay scales for the prospective recruitment to the cadres under it and amend the relevant rules, wherever necessary.

4. The Administrative Departments shall also ensure a similar exercise of notifying the applicable Pay Scales to new recruitment, in consultation with the Department of Finance, to the entities under their administrative control, i.e., all the Public Sector Undertakings, Boards, Corporations, agencies including Cooperative institutions/ Panchayati Raj

ਸਿਵਲ ਸਕੱਤਰ  
ਸਰਕਾਰ ਦੇ ਚੋਟੀ ਮਤੇ ਵਿਭਾਗ  
ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ-160001

ਮਿਤੀ: 2002 20/07/20

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Institutions/ Urban Local Bodies etc. Similarly, the Administrative Department shall also ensure the amendment in relevant rules, wherever necessary.

5. It is clarified that wherever the recruitment/appointment process has been initiated, the same may be kept on hold till the Administrative Department or its entity, as the case may be, notifies its Pay scale for the fresh recruitment/appointment of the cadres as per the instructions contained in this letter and the process shall begin afresh with the issuance of necessary corrigendum, if required, in this behalf.

6. It is also clarified that the Administrative Department is the competent authority to issue the requisite notification of Pay Scales/ amendment in rules, with the prior concurrence of Department of Finance, without taking the proposal to the Council of Ministers for its approval.

7. The instructions issued by the Finance Department vide notification No.7/204/2012-4FP1/66 dated 15.1.2015 and letters issued in continuation thereof, regarding grant of basic pay (minimum of the pay band) and allowances during the probation period shall also be applicable to the fresh recruitments.

8. Meticulous compliance of these instructions may please be ensured.

9. Any deviation from these policy guidelines will be viewed seriously and the concerned appointing authority and the Drawing and Disbursing Officer will be held personally responsible for drawl of salary in respect of any post (s) which have either not been approved or whose pay scale has not been notified as per the instructions contained in this letter.

10. Receipt of this communication may please be acknowledged at e-office.

Yours faithfully,

*Sangita*

(Sangita)

Deputy Secretary Finance

Endst.No.7/42/2020-5FP1/ 747-748

Dated, Chandigarh, the 17.01.2020

A copy is forwarded to:-

1. The Principal Accountant General (Audit), Punjab, Chandigarh
2. The Principal Accountant General (Accounts & Entitlements), Punjab.

*Sangita*

(Sangita)

Deputy Secretary Finance

